



Gallup Speakers Bureau



Tim Hodges, Ph.D.

Director of Research, Gallup Education

Speaking Topics

Strengths-Based Leadership

Employee Engagement

Wellbeing: The Five Essential Elements

*College and
Career Readiness*

*Hope, Engagement, and Wellbeing
of America's Students*

Tim Hodges, Ph.D., is a Director of Research for Gallup's Education Practice. He consults with K-12 school districts and higher education institutions and leads research projects in strengths development, employee selection, employee engagement, and wellbeing. He also directs Gallup's Campus Wellbeing Consortium, a select group of higher education institutions dedicated to improving the wellbeing of their students, faculty, staff, and communities.

Hodges has delivered presentations and written journal articles and technical reports on many topics, including the Clifton StrengthsFinder, strengths-based development, Positive Psychology, and leadership development. He has contributed chapters to the books *Positive Psychology in Practice*, *Organizational Behavior* (10th Edition), and the *Oxford Handbook of Positive Psychology and Work*. His research has appeared in the journals *Educational Horizons*, *Organizational Dynamics*, and *College and University*. Hodges serves as a reviewer of scholarly work submitted for publication in the *Journal of Leadership and Organizational Studies* and has often served on review boards for regional and national academic conferences.

Hodges is a member of the board of directors of the National Career and Technical Education Foundation (NCTEF). The NCTEF board provides oversight and direction to the implementation of Career and Technical Education across the United States. He is also a member of the Career Readiness Partner Council, a group of education and policy leaders committed to ensuring that students are prepared for secondary education and the workforce. Hodges has served as a commissioner of the Nebraska Coordinating Commission for Postsecondary Education, which reviews and recommends policies to improve and support postsecondary education at Nebraska's 13 public postsecondary institutions. He serves on the boards for the Gallup Federal Credit Union and for Christian Heritage, an organization serving at-risk children and youth. Hodges is also the Fundraising Director at Royal Family Kids' Camp, and his efforts help fund a summer camp for Omaha children recovering from abuse and neglect.

Hodges received a bachelor's degree in agribusiness, a master's degree in leadership education, and a doctorate in business from the University of Nebraska-Lincoln.

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